

Penn Kidder PTA Bylaws changes with rationales

Final draft – Sept. 2017

1./ Current bylaws state:

ARTICLE VIII: OFFICERS

Section 1. The officers of this local PTA shall consist of:

- b. one (1) vice president;

Updated bylaws will state:

ARTICLE VIII: OFFICERS

Section 1. The officers of this local PTA shall consist of:

- b. two (2) vice presidents (1st VP & 2nd VP);

Rationale: Having 2 VPs will allow for more division of duties, decrease the workload for the president & ensure stronger leadership for the future of this PTA.

2./ Current bylaws state:

ARTICLE IX: DUTIES OF OFFICERS

Section 2. The vice-president(s) shall¹

- a. act as aide(s) to the president; and
- b. in their designated order the vice president shall perform the duties of the president in the president's absence or inability to serve.

Updated bylaws will state:

ARTICLE IX: DUTIES OF OFFICERS

Section 2. **A.** The first (1st) vice-presidents shall¹

- a. act as aide(s) to the president; and
- b. perform the duties of the president in the president's absence or inability to serve.

Section 2. **B.** The second (2st) vice-presidents shall¹

- a. act as aide(s) to the president;
- b. perform the duties of the president in the president's and first vice president's absence or inability to serve; and
- c. serve as a member of the membership committee.

Rationale: note: this is a conforming change to add duties for each VP as required by the bylaws model in the end notes which state: ¹There should be a corresponding section listing the duties of each vice president.

3./ Current bylaws state:

ARTICLE VIII: OFFICERS

Section 5. Officers shall assume their official duties on July 1st and shall serve for a term of two (2) years, or until their successors are elected.

Updated bylaws will state:

ARTICLE VIII: OFFICERS

Section 5. Officers shall assume their official duties on July 1st and shall serve for a term of one (1) year, or until their successors are elected.

Rationale: It more difficult to find qualified candidates who are willing/able to commit to the longer 2 year term of office

4./ Current bylaws state:

ARTICLE VIII: OFFICERS

Section 4. The following provisions shall govern the qualifications and eligibility of individuals to be officers of the Penn Kidder PTA:

- e. No officer may be eligible to serve more than two (2) consecutive terms in the same office unless approved by a 2/3 majority of members present at the general membership meeting and/or a lack of qualified candidate(s).

Updated bylaws will state:

ARTICLE VIII: OFFICERS

Section 4. The following provisions shall govern the qualifications and eligibility of individuals to be officers of the Penn Kidder PTA:

- e. No officer may be eligible to serve more than four (4) consecutive terms in the same office.

Rationale: the added phrase in the current bylaws is no longer in order according to the PA PTA. The phrase contradicts the exiting verbiage.

5./ Current bylaws state:

Section 4. The following provisions shall govern the qualifications and eligibility of individuals to be officers of the Penn Kidder PTA:

- f. To be eligible for the presidency a person must have served on the executive board of this local unit for one (1) year, completed a full term as a vice president and fulfilled

another board position. To be eligible for the position of Treasurer the person must have experience in the following: financial industry and/or a treasury position with in other clubs' or organizations, profit or non; as well as having criminal clearance.

Updated bylaws will state:

ARTICLE VIII: OFFICERS

Section 4. The following provisions shall govern the qualifications and eligibility of individuals to be officers of the **Penn Kidder PTA:**

- f. To be eligible for the presidency a person must have served on the executive board of this local unit for **one (1)** year.
- g. To be eligible for the office of treasurer a person must have served on the executive board of this local unit for one (1) year and have experience in basic accounting &/or finance.**

Rationale: the current bylaws are too restrictive & would require a member to hold an active board position in this PTA for a minimum of 5 years to be eligible for the president position (2 years as VP & 3 years as committee chair). Additional subsection of requirements for some finance/bookkeeping experience plus 1 year on the executive board ensure that the treasure is familiar with common practice of the PTA and has some knowledge of basic accounting skills to ensure that the PTA funds are being cared for properly. All officer candidates should submit a CV(resume) with PTA & non-PTA experience & skills related to the duties of the position as listed within the bylaws. It is up to the nominating committee to bring forth the name of the best qualified nominee. It is up to the members to ask for those qualifications & if not satisfied that the nominee is qualified to find a more suitable qualified candidate & nominate them from the floor prior to the election of officers.

6./ Current bylaws state:

ARTICLE IX: DUTIES OF OFFICERS

Section 4. The treasurer shall

o. keep a full and accurate account of the receipts & disbursements in the financial books belonging to the Penn Kidder PTA.

Updated bylaws will state:

ARTICLE IX: DUTIES OF OFFICERS

Section 4. The treasurer shall

Rationale: the inserted subsection is redundant since #a. states: have custody of and maintain a full account of the funds of this local PTA; all records of the PTA belong to the PTA and must be handed over within 10 days of the end of the term or when they no longer hold the position(see Article X, Section 9.). More specific verbiage about the financial record & how they are kept by the treasurer should be in the standing rules or a treasurer's procedure book.

7./ Current bylaws state:

ARTICLE XI: COMMITTEES

Section 3. The term of office of each committee chair shall be **three (3)** years or until the appointment of a successor by the executive board.

Updated bylaws will state:

ARTICLE XI: COMMITTEES

Section 3. The term of office of each committee chair shall be **one (1)** year or until the appointment of a successor by the executive board.

Rationale: This aligns the term of committee chairs with the term of officers.

8./ Current bylaws state:

ARTICLE XI: COMMITTEES

Section 4. No chairman may be eligible to serve more than **two (2)** consecutive terms in the same chairmanship **unless no qualified members are available for the position and/or upon a vote during a general membership meeting.**

Updated bylaws will state:

ARTICLE XI: COMMITTEES

Section 4. No chairman may be eligible to serve more than **four (4)** consecutive terms in the same chairmanship.

Rationale: This aligns the term limits with that of officers. The added verbiage in the current bylaws is redundant & not needed since Section 2. of this same article already states at the end "or until the appointment of a successor by the executive board."